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BUS DRIVERS

Qualifications

1. Must have a minimum of five years of driving experience. **Rev 10 Nov 98 (14)**
2. Must pass medical examinations as prescribed by the Dept. of Highways.
3. Must hold a valid driving licence and School Bus Driver's certificate.

Medical Requirements

All bus drivers in Pine Creek School Division shall be required to have a medical examination in every second year, which will coincide with the Department of Transportation Provincial medical. Drivers must, at that time, meet the medical standards for a Class 2 Driver's licence.

25 Feb 92 (146)

Spare Drivers

All standby drivers must be listed and approved by the Pine Creek School Division and drivers are not permitted to call on any spare driver unless they have met with the Provincial requirements of a medical examination, Class II licence, and a school bus driving certificate.

26 June 90

Seniority for Regular Drivers

Seniority is defined as the length of continuous service with the division as a regular driver from the date of most recent hire, subject to the following:

- a) Full credit for each year of service up to and including June 30, 2000,
- b) For years commencing after June 30, 2000 seniority shall not be accumulated during a leave of absence.
- c) Drivers who have been laid-off and recalled, would retain their previous accumulated seniority.

9 May 00 (219)

Layoff & Recall for Regular Bus Drivers

1. Bus drivers shall be laid off in reverse order of seniority. The division will reassign remaining drivers as required.
2. Notice of lay-off shall be given to the driver no later than the last day of May in the preceding school year. This notice shall be hand delivered or sent by certified letter to the last reported address of the employee.
3. Drivers laid off will be placed on a recall list.
4. Recall shall be in reverse order of lay-off.
5. Notification of recall shall be made by telephone and followed up by hand delivered or sent by certified letter to the last reported address of the employee.
6. Drivers who are recalled and refuse the position offered shall forfeit any further right to recall.

9 May 00 (219)

Drivers' Responsibilities

1. To transport students to and from school on an assigned route according to an assigned schedule.
2. To maintain orderly student conduct in the bus.
3. To maintain the safety of all passengers in the bus.

10 Feb 98