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Violation of Provincial Regulation and/or School Division Policies and Instructions

Bus drivers employed by the Pine Creek School Division, who do not comply with regulations and policies governing school bus operation, will be subject to such penalties as deemed necessary by the Pine Creek School Board.

Penalties may take the form of:

- 1) Written warning
- 2) Suspension
- 3) Dismissal

Reported violations will be investigated by the Transportation Supervisor and reported in writing to the Transportation/Maintenance Committee. The Committee will make recommendations to the Board. Action taken by the Board will be recorded on the driver's record.

Appeal

Drivers or individuals that lodge complaints and are not satisfied with the Transportation Supervisor's decision, may appeal, in writing, the decision to the Pine Creek School Division Board. Appeals shall only be considered if they are received in writing by the Secretary-Treasurer within one calendar month of the alleged incident.

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