

## Pine Creek School Division

### Accessibility Procedure

Pine Creek School Division will endeavour to plan to meet the recognized needs that are known and needs that arise throughout the process of creating the Accessibility Plan.

The Division will enact its first Accessibility Plan in 2016, which complies with the first of five standards to be addressed by the Accessibility Act of Manitoba. As the remaining standards are developed and communicated to the Public Sector, the Pine Creek School Division will adhere to the standard requirements at minimum, while addressing the immediate accessibility issues that the Division faces and has been made aware of.

The five standards that will be addressed by the Accessibility Act of Manitoba are:

- Customer Service Standard
- Information and Communication
- Transportation
- Employment
- Built Environment

The Pine Creek School Division will endeavour to address changes that are necessary within each of the five standards, even before the standards are enacted by the Provincial Government. The Division believes in addressing the rights on behalf of its students, employees, and community members as we are made aware of any pending issues.

The division will confidentially address needs of our students and families, as well as our employees and the general public.

The Pine Creek School Division will provide, upon request, information in an accessible format or with communication supports to people with disabilities, in a manner that takes into account a person's specific needs.

The Division will continue to address needs of the public, by making available the Accessibility Survey and other documentation on the division's website at minimum, for the duration of the development of each of the standards of the Accessibility Act of Manitoba.