



BULLYING

Policy: ACFA
Approval Date:
Resolution #:
Revision Date: April 25, 2017
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Pine Creek School Division is committed to providing a working and learning environment that is free from bullying. The Division recognizes that both proactive and reactive strategies must be in place to fulfill this commitment. All bullying is a violation of the Pine Creek School Division Code of Conduct and will be dealt with following that code.

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Definitions:

Bullying: A person is bullied when he/she is exposed repeatedly over time to negative actions on the part of one or more individuals. It is aggressive behaviour intended to do harm.

Cyber-bullying: Use of the Internet or other information or communication technologies, such as e-mail messages or text messages sent by phone or other communication device, to support deliberate, repeated and hostile behaviour by an individual or group that is intended to harm someone else.

Bullying can be physical, verbal or relational in nature. It includes but is not limited to:

- name calling, insults, threats, put-downs, false accusations, gossip, harmful rumors, negative comments about appearance, homophobic comments, deliberate social exclusion, ruining of friendships, damage to reputations, intimidation, extortion, pushing, punching, spitting, pinching.

Both proactive and reactive approaches to prevention of bullying will be undertaken in Pine Creek School Division. Schools, as part of their annual planning and reporting, will document the implementation of proactive programs of bullying prevention.

All incidents of bullying will be dealt with under the code of conduct, harassment prevention policy, or violent incident policy, or some combination thereof.

All incidents of bullying and consequences for same shall be documented by the School Principal and reported to the Superintendent.