



Safe Schools

The Board of Trustees of the Pine Creek School Division is committed to providing a safe and positive learning environment where all students, staff, parents and others feel safe and respected. The Board expects that schools and workplaces are directed to focus on safety and responsible citizenship as defined by the federal and provincial regulatory requirements.

The Board is committed to working in collaboration with all of its education partners to ensure and enhance the safety of Division schools and school communities.

The Superintendent must ensure:

- A code of conduct applicable to pupils and staff is established for the Division and each school in consultation with the Administrative Council.
- Each Principal, in consultation with the Superintendent, establishes an urgent response plan for the school.
- The code of conduct and urgent response plans for each school are reviewed by the Superintendent no less than once per school year or as the need arises.

Administrative procedures, operations and practices implemented in the Division are compliant with federal and provincial regulatory requirements regarding safe schools and safe workplaces, as well as the Division's belief statements. These include:

- Canadian Charter of Rights and Freedoms
- *The Public Schools Act* (Manitoba)
- *The Education Administration Act* (Manitoba)
- *The Human Rights Code* (Manitoba)
- *The Freedom of Information and Privacy Protection Act* (Manitoba)
- Criminal Code (Manitoba)
- *The Workplace Safety and Health Act* (Manitoba)