



PINE CREEK SCHOOL DIVISION

PO Box 420, 25 Brown Street, Gladstone MB R0J 0T0

(204) 385-6661

SUPERINTENDENT – PINE CREEK SCHOOL DIVISION

Serving a diverse group of communities in central Manitoba, the Pine Creek School Division has its head office in Gladstone (1.5 hours from Winnipeg and 1.2 hours from Brandon). It serves a geographic area that includes the communities of Austin, Gladstone, Langruth, MacGregor and Plumas as well as a seven Hutterian Colonies. The Pine Creek School Division has 5 elementary schools, 2 high schools, 7 Hutterian schools, and hosts the Teacher Mediated Option (TMO), an online and telephone-based provincial high school.

The Board seeks candidates for Superintendent who exude positivity and who are passionate about education, students and people. Bringing with him/her the experience of being a classroom teacher and an educational leader in the K-12 setting, the Superintendent will be someone who is creative, innovative, solution-focused, and possesses an ability to assess ideas and programs that encourage curiosity, creativity and high quality student learning.

The ideal candidates will possess:

- A minimum of 5 years of progressive experience in education leadership.
- Demonstrated success in leading learning, including differentiated instruction and universal design for learning.
- Demonstrated experience leading student services in a safe and inclusive learning environment.
- Proven experience engaging, building and maintaining strong stakeholder relationships and partnerships with community members including parents, students, Trustees, staff, unions and provincial government.
- A collaborative and team-oriented approach to the leadership of professional and support staff, conflict resolution, and problem solving.
- Experience working in a unionized working environment.
- Confidence and competence in communicating through a variety of media.
- Dedication to equity, wellness, and deep and meaningful learning for all.

Applicants should have an understanding of rural issues and dynamics. The successful candidate will recognize potential in people coaching/mentoring them to reach their full potential.

- In addition to the qualities above, the successful candidate will hold or be eligible for certification as a teacher in Manitoba
- Preference will be given to applicants with a Master's degree in Educational Administration (or relevant program of studies), or willing to enroll in a Master's degree program with an expected graduation date.

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- Have a demonstrated understanding of the role of technology in improving access to high quality learning opportunities for all students and professional staff, with and without internet access.

Manitoba Education has approved this term position for the period of January 4, 2021 to June 30, 2022.

If this opportunity aligns with your values, experience and competencies, you are invited to submit a cover letter of less than 500 words, a Curriculum Vitae, and five professional references (including recent direct supervisors) by Wednesday, November 25, 2020 to:

**Superintendent Search Committee
c/o Randy Chambers,
Chair of the Board of Trustees**

hr@pinecreeksd.mb.ca

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

By applying, you are consenting that the Division may contact your references.

The candidate hired by the Pine Creek School Division is required to submit a clear Child Abuse Registry Check and Criminal Record Check, at their own expense, as part of employment.

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