

**LETTER OF AGREEMENT**  
**Manitoba Public School Employees Extended Health Plan**

Between

The Pine Creek School Division

and

The Pine Creek Teachers' Association

of the

Manitoba Teachers' Society

**RE: September 2018, 2019, and 2020 Salary grid net of Extended Health and Dental**

The Division administers the Manitoba Public School Employees Extended Health and Dental Plans as per the Collateral Agreement dated May 11<sup>th</sup> 2021 for the members of the Pine Creek Teachers' Association. Teachers who are participants in the Extended Health and Dental Plans shall be paid according to article 4 in the Collateral agreement. The following salary schedule reflects the provisions of article 4 of the Collateral Agreement for September 2020.

STEP	EFFECTIVE SEPTEMBER 2018			Premium: \$3024			
	0	\$ 35,182	\$ 38,993	\$ 45,047	\$ 53,691	\$ 57,555	\$ 60,820
1	\$ 36,661	\$ 41,024	\$ 47,158	\$ 56,805	\$ 60,839	\$ 64,182	\$ 66,751
2	\$ 38,138	\$ 43,060	\$ 49,274	\$ 59,922	\$ 64,119	\$ 67,587	\$ 70,334
3	\$ 39,621	\$ 45,089	\$ 51,385	\$ 63,041	\$ 67,401	\$ 70,976	\$ 73,827
4	\$ 41,106	\$ 47,121	\$ 53,503	\$ 66,156	\$ 70,682	\$ 74,364	\$ 77,365
5	\$ 42,583	\$ 49,155	\$ 55,617	\$ 69,269	\$ 73,963	\$ 77,754	\$ 80,907
6	\$ 44,065	\$ 51,188	\$ 57,734	\$ 72,387	\$ 77,244	\$ 81,142	\$ 84,451
7	\$ 45,545	\$ 53,220	\$ 59,852	\$ 75,500	\$ 80,523	\$ 84,525	\$ 87,989
8	\$ 47,026	\$ 55,252	\$ 61,965	\$ 78,615	\$ 83,806	\$ 87,911	\$ 91,526
9			\$ 64,080	\$ 81,734	\$ 87,089	\$ 91,300	\$ 95,073
10				\$ 84,849	\$ 90,370	\$ 94,687	\$ 98,609


STEP	EFFECTIVE SEPTEMBER 2019			Premium: \$3150			
	0	\$ 35,591	\$ 39,455	\$ 45,594	\$ 54,359	\$ 58,277	\$ 61,588
1	\$ 37,091	\$ 41,514	\$ 47,735	\$ 57,517	\$ 61,607	\$ 64,997	\$ 67,602
2	\$ 38,588	\$ 43,579	\$ 49,880	\$ 60,678	\$ 64,933	\$ 68,450	\$ 71,235
3	\$ 40,092	\$ 45,636	\$ 52,021	\$ 63,840	\$ 68,261	\$ 71,886	\$ 74,777
4	\$ 41,598	\$ 47,697	\$ 54,169	\$ 66,999	\$ 71,588	\$ 75,321	\$ 78,364
5	\$ 43,096	\$ 49,759	\$ 56,312	\$ 70,156	\$ 74,915	\$ 78,759	\$ 81,956
6	\$ 44,598	\$ 51,821	\$ 58,458	\$ 73,316	\$ 78,242	\$ 82,195	\$ 85,549
7	\$ 46,099	\$ 53,881	\$ 60,606	\$ 76,473	\$ 81,566	\$ 85,624	\$ 89,137

8	\$ 47,601	\$ 55,942	\$ 62,749	\$ 79,632	\$ 84,896	\$ 89,058	\$ 92,724
9			\$ 64,893	\$ 82,794	\$ 88,225	\$ 92,495	\$ 96,320
10				\$ 85,953	\$ 91,551	\$ 95,929	\$ 99,905

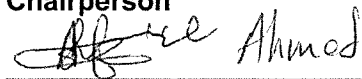
STEP	EFFECTIVE SEPTEMBER 2020			Premium: \$3216			
0	\$ 35,718	\$ 39,602	\$ 45,772	\$ 54,581	\$ 58,518	\$ 61,846	\$ 64,274
1	\$ 37,226	\$ 41,672	\$ 47,923	\$ 57,754	\$ 61,865	\$ 65,272	\$ 67,889
2	\$ 38,731	\$ 43,747	\$ 50,079	\$ 60,931	\$ 65,208	\$ 68,742	\$ 71,541
3	\$ 40,242	\$ 45,814	\$ 52,230	\$ 64,109	\$ 68,552	\$ 72,196	\$ 75,101
4	\$ 41,756	\$ 47,885	\$ 54,389	\$ 67,284	\$ 71,895	\$ 75,647	\$ 78,706
5	\$ 43,261	\$ 49,958	\$ 56,544	\$ 70,456	\$ 75,240	\$ 79,103	\$ 82,315
6	\$ 44,771	\$ 52,030	\$ 58,700	\$ 73,633	\$ 78,583	\$ 82,556	\$ 85,927
7	\$ 46,279	\$ 54,100	\$ 60,859	\$ 76,805	\$ 81,924	\$ 86,002	\$ 89,533
8	\$ 47,789	\$ 56,171	\$ 63,013	\$ 79,979	\$ 85,270	\$ 89,453	\$ 93,137
9			\$ 65,167	\$ 83,158	\$ 88,616	\$ 92,907	\$ 96,752
10				\$ 86,333	\$ 91,959	\$ 96,358	\$ 100,355

Dated at Gladstone, Manitoba this 11<sup>th</sup> day of May, 2021

Signed on behalf of the Pine Creek School Division:

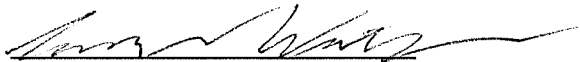
  
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**Chairperson**

  
\_\_\_\_\_

**Secretary – Treasurer**

Signed on behalf of the Pine Creek Teachers' Association:

  
\_\_\_\_\_

**President**

  
\_\_\_\_\_

**Treasurer**